

## **Amherst Committee for A Better Chance Resident Director Job Description**

**The Amherst Committee for A Better Chance seeks a Resident Director or Directors for the 2021-2022 school year. Candidates should email a cover letter, resume, and three professional references to Keith J. Nesbitt, President, at [k\\_nesbitt2001@yahoo.com](mailto:k_nesbitt2001@yahoo.com).**

### **The Mission of Amherst A Better Chance**

Our mission is to provide a supportive "better chance" experience for young men of color [the ABC Scholars] coming from resource-disadvantaged school districts, by creating robust academic and social challenges, opportunities, and activities that allow each young man to realize his full potential within a close-knit community of family (at the ABC House), teachers, and community members.

### **Role of Resident Director(s)**

This job may be filled by a single individual or a couple.

The RD must build and maintain healthy, supportive, and success-oriented relationships with each of the six to eight ABC Scholars who reside there while they attend Amherst Regional High School (during the school year). The RD will perform duties including:

- Maintaining a family-like environment in the House to nurture and support the Scholars.
- Supporting the ABC Scholars in the achievement of their academic, extracurricular, community service, and personal goals.
- Serving as the primary authority figure for the Scholars (including the enforcement of rules and expectations, etc.).
- Supporting and adhering to the policies of Amherst ABC and the A Better Chance national program, and assisting in the enforcement of those policies as they pertain to the Scholars, i.e., constructively and collaboratively resolving conflicts in the House, writing disciplinary reports and attending disciplinary meetings, etc.
- Providing general management oversight of the ABC House in order to keep the Scholars and the House presentable at all times.
- Supervising evening study hours.
- Attending and supporting family style dinners with Scholars on school nights.
- Organizing and supervising Scholar chores.
- Transporting Scholars as needed to doctor appointments, events, etc.
- Attending meetings of the board and executive committee, and reporting on the status of the Scholars and the House.

The goal of the ABC program is to develop the potential of each Scholar in order to prepare them for positions of leadership in society. Therefore, as role models, all adult staff and volunteers, especially the Resident Director(s) must maintain a high standard of personal and professional integrity. Additional qualifications and prerequisites for the RD job include:

- Demonstrated maturity, leadership, good judgment, and strong interpersonal skills.
- Experience working with youth, particularly young men. (Experience mentoring students from disadvantaged school districts is a plus)
- The ability to provide academic and study skills support.

- Demonstrated organizational skills and punctuality necessary to perform the required duties.
- The ability to maintain professional relationships with a wide variety of people.
- The ability to remain flexible in these relationships and adapt plans as circumstances change.
- A current driver's license (car ownership preferred).

Compensation includes room (year-round) and board (during the school year) at the ABC House, Holidays are negotiable and are based on the Amherst Regional Public School calendar vacation days.

It is the intention of the Amherst A Better Chance Board of Directors to review applications during the month of February, to conduct interviews during March, and hire the new Resident Director(s) by April 1st, 2021.